



Human Impact Partners’ CAPACITY BUILDING SERVICES

Human Impact Partners transforms the field of public health to center equity and builds collective power with social justice movements.

Our Capacity Building Team envisions a future where all communities are thriving, healthy, and liberated from oppression. To achieve our vision, we must shift the way public health organizations work with communities and dismantle the unjust power imbalances at the root of health inequity. To that end, we strengthen the capacity of city, county, state, tribal, and territorial health departments, as well as other public health organizations, to transform their systems, policies, practices, and relationships toward equity and racial justice.

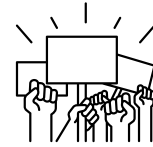
Our training and technical assistance help public health organizations:

- Deepen relationships and integrate the head and the heart
- Advance equity and racial justice through structural solutions
- Transform dominant narratives that impede true health equity
- Build, shift, and share power with communities
- Align with social movements
- Cultivate visionary and strategic leadership to guide liberation culture
- Connect to our nationwide health equity network

In all our work,



We tailor to you. We always pay attention to the social and political climates in which our partners operate in order to create specific, relevant curriculum. Our goal is to meet leadership, staff, and other stakeholders where they are and work together to create the conditions for change.



We're committed to deepening democracy by making government more democratic, transparent, and accountable. We believe relationships and systems that model co-governance among public institutions and community organizations are the path toward equity.



Our Offerings

Building a Container & Foundation for Health Equity Series

[7 months - 1 year; mixed virtual and in-person or entirely virtual]

This highly engaging and interactive series teaches foundational health equity and racial justice frameworks and analysis, and supports teams in building the trust and “[container](#)” necessary to do the hard work of addressing racism and other systems of oppression in our work, institutions, and relationships.

The series includes the following sequential elements:

Foundational Workshops

Generally workshops run 3 hours; participant size varies.

Workshop 1: Building Your **CONTAINER** for Health Equity Work

focuses on building heart-centered processes and practices that create a container for health equity work, and includes time to generate shared values and norms to ground the team in their work together.

Workshop 2: Building Your **ANALYSIS** for Health Equity Work

develops a shared analysis of systems of oppression and power imbalances as the drivers of health inequities, covers frameworks to address these drivers (including how to conduct root cause and power analyses related to different health issues), and encourages participants to begin applying this analysis to their own work.

Workshop 3: Building Your **STRATEGY** for Health Equity Work

dives into how to develop a clear strategy to advance health equity, with a focus on using inside-outside approaches, deepening relationships with communities, and supporting community power building.

Communities of Practice

We hold 8 Communities of Practice (CoP) for public health practitioners to come together to continue their learning and build authentic partnerships by discussing, practicing, and troubleshooting strategies to advance health equity across multiple stakeholders. Learn more about our CoP model [here](#).

Technical Assistance

We offer hourly TA on a variety of topics in the form of small-group work, one-on-one coaching sessions, reviewing organizational documents, and/or identifying resources and examples to advance specific organizations' health equity practice.



Customized Consulting and Training

Whether your organization is in the beginning stages of discussing health equity strategies or deep into a comprehensive organization-wide journey, we also offer customized consulting to help you design and implement meaningful strategies and projects that accelerate organizational growth.

In addition to consulting support, we also facilitate customized trainings on a variety of health equity topics, including narrative strategy, power mapping, and other areas that may fit your organization's needs. Trainings can be virtual (minimum 3 hours; up to 50 participants) or in-person (minimum half day and up to 3 consecutive days; participant size varies).



DESIGN YOUR CAPACITY BUILDING EXPERIENCE WITH HIP

To learn more about our capacity building services or to discuss a potential partnership, please contact cbinfo@humanimpact.org.