



Summer 2023 Bridging Partnerships and Strategies Intern *Position Description*

Human Impact Partners seeks one intern to support the [Bridging Partnerships and Strategies Program](#) with evaluation, research, communications and narrative strategies. This is an exciting opportunity to support strategic partnerships between health departments and grassroots community power-building organizations in social justice movements. Applications due by Friday, March 24, 2023.

Status: Temporary

Hourly rate: \$24/hour

Reports to: Julian Drix, Bridging Project Director

Start date: Summer 2023 (flexible June - September 2023)

Time commitment: Full-time (32-40 hours/week), for approximately 3 months

Location: Remote - must be a resident of one of the following states where HIP is registered as an employer: CA, CO, FL, GA, MA, MI, MN, NC, RI or WI.

Other benefits: Paid sick leave for 1 day per month and paid holidays when HIP is closed. Paid holidays may include Memorial Day (May 29), Juneteenth (June 19), Summer Holiday (July 3-7), and Labor Day (September 4), depending on the actual start/end dates of the internship.

About Human Impact Partners

Human Impact Partners is a national public health organization that transforms the field of public health to center equity and builds collective power with social justice movements. We are a growing nonprofit with 27 staff, headquartered in Berkeley, CA and with staff across the country. We believe that sustainable, long-term change to improve social, economic, and political conditions comes about through organized social movements, and by explicitly challenging unjust power imbalances and systems of advantage and oppression. With racial inequities and power inequality at unprecedented levels, public health must be deeply engaged in larger social justice movements to achieve health for all. This requires building bridges between our worlds, so that public health's power — our voice, evidence, and resources — are more strategically aligned with and responsive to social movements that are leading the changes we need to advance health and racial equity. For more details about HIP and our approach, visit: www.HumanImpact.org.

About the Bridging Partnerships and Strategies program

HIP's Bridging Partnerships and Strategies Program seeks to build deep and trusting relationships between health departments and community organizers to support building community power. The Bridging Program supports inside-outside strategies to advance policy and systems change on social determinants of health related to HIP's policy action areas:



- Climate Justice: including environmental justice, land use and transportation work
- Community Safety: including abolition of carceral systems of policing, incarceration, surveillance and immigrant detention; to learn more about our community safety framework, see the [Health Instead of Punishment](#) program page
- [Economic Security](#): including living wage, paid family leave, working conditions/ worker rights and ending economic inequality
- [Housing Justice](#): including housing as a human right, tenant power, preventing displacement, community-owned land and housing

This year, the Bridging Program is launching a third cohort of [Power-building Partnerships for Health](#) (PPH), our flagship Bridging project, which cultivates relationships and strategic actions between pairs of local health departments and community power-building organizations (CPBOs) across the country. The Bridging Program is also finalizing a national landscape assessment and case studies of CPBO and health department collaborations, and providing technical assistance to CPBO and health agency staff wanting to support collaboration and strategic actions.

Summer 2023 Bridging Partnerships and Strategies Intern Responsibilities

The Summer 2023 Bridging Intern will work with the Bridging Partnerships and Strategies program and HIP's Communications team to support projects including [Power-building Partnerships for Health](#) (meeting support, evaluation, documentation, and communication), a [national landscape assessment](#) (focus group facilitation, case study development) and Communications projects. Across multiple projects, the Bridging Intern will utilize evaluation, documentation, and narrative strategies to support case studies and stories about successful partnerships between local health departments and community power-building organizations. Specific responsibilities will include:

Evaluation and Research

- Conduct interviews, focus groups and internet research to help develop case studies
- Support data cleaning, analysis, and dissemination of national survey data
- Write up findings for reports, digital stories, issue briefs and other materials for multiple audiences, including public health workers, community organizers and policymakers

Meeting Support

- Support scheduling and communication for Power-building Partnerships for Health
- Provide technical support for Zoom meetings and webinars
- Draft and disseminate meeting and outreach materials
- Note-taking, documentation, and tracking follow-up items from meetings
- Other related tasks and activities to support the internal and external work of the Bridging Program



Communications

- Support narrative strategy work and develop stories to highlight successful partnerships between governmental public health and community power-building organizations
- Support HIP's communications team in summer projects including HIP social media presence, updating newsletter audience tags, and organizing digital communications materials and documents

Desired Qualifications

This section describes the skills and expertise that are most important to this position. We don't expect candidates to be equally strong in all of these qualifications and we encourage applicants to describe additional strengths that we haven't listed here.

- Recent graduate or graduate student in public health or other field with connection to social policy, such as public policy, city planning, or social welfare - or equivalent work experience such as community organizing or work with governmental public health
- Strong qualitative research, writing, and communications skills
- Well organized, good note-taking skills, and attentive to detail
- Understanding of racial justice, health equity, and social determinants of health
- Ability to work both independently and as part of a team
- Commitment to collaboration and a sense of humor
- Experience with Google Drive, and social media platforms (Twitter, LinkedIn, Instagram, Facebook) (and Mailchimp desired but not required)

How to Apply

Please submit the following to bridgingintern2023@humanimpact.org by Friday March 24, 2023, 11:59pm Pacific Time:

- A 1 page cover letter describing your interest working at HIP and summary of relevant skills and experiences. Please include the city and state where you will work from during the internship
- A 1 to 2 page resume highlighting examples of relevant skills and experiences
- Contact information (name, email, phone numbers) for 3 references - we will not call references without letting you know first!
- A brief writing sample (1-3 pages) demonstrating written communication skills and familiarity with topics related to HIP's work

Applications are due by March 24, 2023. Online interviews of up to 1 hour are expected to take place in early April 2023 and successful applicants will be notified of hiring decisions by late-April 2023 with a start date in June 2023.



Equal Opportunity Employment

Human Impact Partners is an Equal Opportunity Employer. We strongly encourage people with lived experiences related to the issues we work on (such as criminal legal reform, economic security, immigration), people of color, people with disabilities, and LGBTQ+ folks to seek employment or board opportunities with us. We do not conduct criminal background checks on candidates.