



## Summer 2023 Graduate Student Research Intern *Position Description*

Human Impact Partners seeks one Graduate Student Research Intern to support our Housing Justice and also likely Economic Security and Climate Justice policy-driven research projects. This is an exciting opportunity to leverage the power of health research, data, and advocacy to strengthen movements for social justice. Applications due by Friday March 3, 2023.

**Status:** Temporary

**Hourly rate:** \$22/hour

**Reports to:** Sukhdip Purewal Boparai, Research Project Director

**Start date:** Summer 2023 (flexible May/June 2023 - August/September 2023)

**Time commitment:** Full-time (40 hours/week) for approximately 3 months

**Location:** Remote - must be a resident of one of the following states where HIP is registered as an employer: CA, CO, FL, GA, MA, MI, MN, NC, RI, WI.

### **About Human Impact Partners**

Human Impact Partners is a national public health organization that transforms the field of public health to center equity and builds collective power with social justice movements. We are a growing nonprofit with 27 staff, headquartered in Berkeley, CA and with staff across the country. We believe that sustainable, long-term change to improve social, economic, and political conditions comes about through organized social movements, and by explicitly challenging unjust power imbalances and systems of advantage and oppression. With racial inequities and power inequality at unprecedented levels, public health must be deeply engaged in larger social justice movements to achieve health for all. This requires building bridges between our worlds, so that public health's power — our voice, evidence, and resources — are more strategically aligned with and responsive to social movements that are leading the changes we need to advance health and racial equity.

To that end, HIP conducts advocacy, organizing, policy-driven research, and capacity building to target public health practitioners, health institutions, and the broader social and economic systems and policies that create health, with a particular focus on community safety, economic security, housing justice, and climate change. The



throughline in all of this is our support of grassroots community power-building organizations to help build their power and bridge with public health.

We conduct policy-focused, innovative, and strategic research that evaluates health impacts and inequities to support targeted campaigns and movements for social change. We amplify the use of that research through advocacy and by mobilizing the health community to use their voice and expertise in support of social change. Our research and advocacy efforts primarily focus on economic security, the criminal legal system, and equitable built environment domains. For more details about HIP and our approach, visit: [www.HumanImpact.org](http://www.HumanImpact.org).

### **About the Position**

In partnership with grassroots community power-building organizations, HIP conducts policy-focused and participatory research to evaluate the health and equity impacts of policies across a range of issues including community safety, economic security, housing justice, and other topics. We use that research in support of our partners' policy change campaigns, mobilizing health practitioners and doing direct advocacy to enact that change. We have a [Research Code of Ethics](#) that we use to hold ourselves accountable to conducting ethical, responsible, and engaged research.

### **Graduate Student Research Intern Responsibilities**

The Intern will participate in conducting mixed-methods and policy-oriented research on Housing Justice and also likely Economic Security and Climate Justice projects in collaboration with HIP staff. Examples of projects include evaluating the health implications of wall street landlords, understanding the health benefits of models of community controlled housing, and conducting strategic research to support community partners' local campaigns for renters' rights. General responsibilities include:

- Conduct literature reviews and manage references
- Access and analyze national, state, and local datasets
- Develop quantitative and qualitative research tools
- Analyze data using quantitative and qualitative research methods
- Write up research findings for factsheets, reports, and other materials for multiple audiences, including public health workers, community organizers and policymakers
- Engage in HIP's broader policy and organizing work by supporting strategic thinking and project development with staff



## Qualifications

- Studying public health or other field with connection to social policy, such as public policy, city planning, or social welfare
- Strong research, writing, organization, and communications skills
- Understanding of racial justice, health equity, and social determinants of health
- Ability to work both independently and as part of a team
- Commitment to collaboration and a sense of humor

## How to Apply

Please submit the following to [researchintern2023@humanimpact.org](mailto:researchintern2023@humanimpact.org) by Friday March 3, 2023, 11:59 pm Pacific Time.

- A 1 page cover letter describing your interest in working at HIP and summary of relevant skills and experiences. Please include the city and state where you will work from during the internship.
- A 1 to 2 page resume highlighting examples of relevant skills and experiences
- Contact information (name, email, phone numbers) for 3 references (we will not call references without letting you know first!)
- A brief 2-3 page writing sample demonstrating research skills, with references

## Hiring Process

Our hiring process involves 2 rounds of interviews, lasting approximately 45 minutes each. We will check references for final candidates only. By the end of the process, we're hoping candidates will have had a chance to meet with 2-4 HIP staff. We will inform you of the staff you are interviewing with in advance.

Applications are due by March 3, 2023. Interviews are expected to take place starting in mid-late March 2023. We hope to fill the position by the end of April 2023 and will notify all applicants of their status by that date.

## Equal Opportunity Employment:

Human Impact Partners is an Equal Opportunity Employer. We strongly encourage people directly impacted by the issues we work on (such as community safety, economic security, housing, immigration), people of color, people with disabilities, and LGBTQ+ folks to seek employment or board opportunities with us. We don't conduct criminal background checks on candidates.