



Summer 2022 Health Equity Capacity Building Intern *Position Description*

Human Impact Partners seeks a Health Equity Capacity Building Intern for the summer of 2022 to help advance a transformative health equity practice with an understanding that structural racism, other forms of oppression, and power imbalances are the root of health inequities.

Start date: Summer 2022 (flexible start and end dates to align with summer availability)

Time commitment: Full-time, for approximately 3 months

Hourly rate: \$22-\$26/hour DOE

Location: Remote - must be a resident of CA, CO, FL, or WI. We expect to resume in-office operations sometime in 2022; once that happens, working from our Oakland, CA office will be an option for Bay Area-based interns.

Deadline: Please submit applications by 5:00 pm Pacific Time on Monday, February 28, 2022. The position is open until filled.

About Human Impact Partners (HIP)

[Human Impact Partners](https://www.humanimpact.org) is a national public health organization that transforms the field of public health to center equity and builds collective power with social justice movements. We are a growing nonprofit with 17 staff, headquartered in Oakland, CA and with staff across the country.

We believe that sustainable, long-term change to improve social, economic, and political conditions comes about through organized social movements, and by explicitly challenging unjust power imbalances and systems of advantage and oppression. With racial inequities and power inequality at unprecedented levels, public health must be deeply engaged in larger social justice movements to achieve health for all. This requires building bridges between our worlds, so that public health's power — our voice, evidence, and resources — are more strategically aligned with and responsive to social movements that are leading the changes we need to advance health and racial equity.

To that end, HIP conducts advocacy, organizing, policy-driven research, and capacity building to target public health practitioners, health institutions, and the broader social and economic systems and policies that create health, with a particular focus on community safety, economic security, housing justice, and climate change. The throughline in all of this is our support of grassroots community power-building organizations to help build their power and bridge with public health.

About the Position

HIP is looking for a graduate-level student who is interested in learning about ways to advance health equity within governmental public health practice. We are looking for someone who is excited to research best practices to support organizational change and innovation in the service of addressing unjust power imbalances and systems of advantage and oppression.

The Health Equity Capacity Building intern will report to HIP's Health Equity Awakened Project Director, working with them and other HIP staff. They will support work being led by the [Health Equity Capacity Building Program](#). Tasks and projects may include:

- Providing online research support to create checklists, fact sheets, work sheets, slide decks, and other health equity training and technical assistance materials to support institutional change
- Helping to coordinate the delivery of our training offerings with local health departments
- Working alongside the Leadership Institute Project Director to provide logistical support for HIP's [Health Equity Awakened Leadership Institute](#).
- Updating the Health Equity Capacity Building resource library with readings, videos, audio clips, and tools to support individual, team, and institutional change to advance racial justice

About You:

Values

- A deep commitment to [HIP's mission, vision, and values](#)
- Commitment to a social justice movements approach to achieve health equity and racial justice
- Understanding of power, and the need to build power with communities
- Commitment to collaboration
- A sense of humor

Skills and experience (*We don't expect anyone to bring all of these skills, but we would like to see a mix of the following*)

- Working towards a graduate degree in public health, organizational development, public policy, or related field, or equivalent work experience
- Strong writing, editing and verbal skills

- A personal commitment to racial justice, equity, and supporting leaders dedicated to positive social change
- Demonstrated success working with people from diverse life experiences
- An understanding of population or public health practice
- Comfort using a variety of software platforms (including Zoom, Google Drive, Miro, Canva, Mentimeter) and the willingness to use new applications.

How to Apply

Please submit the following as a single PDF file to CBintern2022@humanimpact.org by 5:00pm Pacific Time on Monday, February 28, 2022:

- A cover letter
- A 1 to 2 page resume
- Contact information for 3 references (we will not call references without letting you know first)
- A brief writing sample (1 to 2 pages) or presentation. We're looking for examples of clear communication and understanding about a health equity issue.

Applications are due by 5:00pm Pacific Time on Monday, February 28, 2022. Interviews are expected to take place starting in mid March 2022 and successful applicants will be notified of hiring decisions by early April 2022.

Equal Employment Opportunity

Human Impact Partners is an Equal Opportunity Employer. We strongly encourage people directly impacted by the issues we work on (such as community safety, economic security, housing, and immigration), people of color, people with disabilities, and LGBTQ+ folks to seek employment or board opportunities with us. We don't conduct criminal background checks on candidates.